

Appendix - B1

MINIMUM QUALIFICATIONS, EXPERIENCE AND STRUCTURE FOR TEACHING POSTS IN DEGREE LEVEL ARCHITECTURAL INSTITUTIONS

Sr	Cadre	Educational Qualifications	Experience* <i>(Excluding time period for acquisition of PG/Ph.D. qualifications)</i>
1	Assistant Professor	First class Bachelor's Degree in Architecture OR Bachelor's Degree in Architecture AND First class M.Arch. or equivalent.	One year experience. <i>(Relaxation in experience may be given to candidates having M.Arch. degree (or equivalent) from University recognised by UGC or other competent authority)</i>
2	Associate Professor	First class Bachelor's Degree in Architecture AND M.Arch. or equivalent OR Bachelor's Degree in Architecture AND First class M.Arch. or Equivalent OR First class Bachelor's Degree in Architecture AND Ph.D. in Architecture.	Eight years experience out of which - Minimum Three years Teaching experience as full time** Faculty / Five years Teaching experience as Visiting Faculty. OR Ten years Practice experience. <i>(Relaxation up to three years in teaching experience may be given to candidates having M.Arch. degree (or equivalent) and Ph.D. in Architecture from University recognised by UGC or other competent authority)</i>
3	Professor	First class Bachelor's Degree in Architecture AND M.Arch. or equivalent OR Bachelor's Degree in Architecture AND First class M.Arch., or equivalent OR First class Bachelor's Degree in Architecture AND Ph.D. in Architecture.	Thirteen years experience out of which - Minimum Five years Teaching experience as Associate Professor. OR Fifteen years Practice experience out of which - Five years Teaching experience as Visiting Faculty. <i>(Relaxation up to three years in teaching experience may be given to candidates having M.Arch. degree (or equivalent) and Ph.D. in Architecture from University recognised by UGC or other competent authority)</i>

Sr	Cadre	Educational Qualifications	Experience* (Excluding time period for acquisition of PG/Ph.D. qualifications)
4	Principal / Director	First class Bachelor's Degree in Architecture AND M.Arch., or Equivalent OR Bachelor's Degree in Architecture AND First class M.Arch., or Equivalent OR First class Bachelor's Degree in Architecture AND Ph.D. in Architecture.	Eighteen years experience out of which - Minimum Eight years as Associate Professor. OR Twenty years Practice experience out of which - Ten years teaching experience as Visiting Faculty. (Relaxation up to three years in teaching experience may be given to candidates having M.Arch. degree (or equivalent) and Ph.D. in Architecture from University recognised by UGC or other competent authority) Desirable 1. Five years experience as Professor. 2. Experience in Administration at responsible position.
5	Professor (Design Chair) <i>Each institution may have one position per intake of 40 on this chair.</i>	Bachelor's Degree in Architecture or Equivalent.	Twenty years of experience with commendable and acknowledged work/experience in Practice/Teaching.

1.0 Explanations:

- 1.1 *Experience shall mean experience in Practice and/or Teaching and/or Research in the field of Architecture. Experience in Practice may be substantiated by Experience certificates from employers, Work orders, Completion certificates & Sample Drawings of the projects undertaken as the case may be.
- 1.2 **Full time faculty means a registered architect, who has put up full time service as a faculty member with the institutions approved by COA, either on regular (Permanent) or tenure basis.
- 1.3 The equivalent PG programmes to that of M. Arch. degree shall be notified by Council of Architecture from time to time. The existing List of Post graduate programmes considered equivalent to M.Arch. degree for the purpose of employment in the Institutions imparting Architectural education shall be as per Table No. 1.4.
- 1.4 Undergraduate qualifications acquired through self study / non-formal mode though acceptable for purpose of Registration shall not be considered as equivalent Qualification for recruitment as Teacher. However, such candidates with Post Graduate qualification in Architecture through formal mode are acceptable for Teaching.
- 1.5 Ph.D. in Architecture shall be Ph.D. degrees conferred by recognised Indian Universities on any topic related to various subjects taught in Architecture. Ph.D. in Architecture awarded by universities outside India shall be considered equivalent only after such certification from Association of Indian Universities and/or any other competent authority of the Central/State Government.

2.0 Notes :

- 2.1** Only candidates registered with Council of Architecture (COA) under the provisions of the Architects Act, 1972 shall be eligible for the above posts.
- 2.2** All the qualifications appearing in the schedule of qualifications under section 14 or notified under 15 of the Architects' Act 1972 shall be considered at par with Bachelor's Degree in Architecture for the purpose of recruitment as faculty member.
- 2.3** Each Institution shall have minimum staff structure of 12 full time faculty members for an intake of 40, in addition to the Principal / Director / Head of Department in the cadre ratio of:
Professors – 1: Associate Professors – 2: Assistant Professors – 4
For intake more than 40, proportionate increase in the above posts shall be made.
- Of these full time faculty members, minimum 50% must be on permanent posts and rest may be on tenure basis. However, Principal / Head of Institution has to be a regular (permanent) Employee.
- 2.4** Approximately 25% of the teaching load should be allotted to the Visiting faculty drawn from the Profession.
- 2.5** In addition to above full time faculty members institutions may recruit qualified persons in the field of Engineering / Quantity Surveying / Fine Arts / Humanities, etc. depending on actual requirements, on full time / part time / clock hour basis. For such full-time faculty members the qualifications and service conditions shall be as prescribed by UGC/ University / Central or State Government as the case may be.
- 2.6** If class / division are not awarded, a minimum of 60% marks in aggregate shall be considered equivalent to first class / division. If a grade point system is adopted the CGPA will be converted into equivalent marks as given in the table E-6 of the notification no. 1-65/NEC/98-99, March 15, 2000 (Degree level – Government institutions) and May 3, 2000 (Degree level – Self financing institutions)

Grade point	Percentage of Marks
6.25	55
6.75	60
7.25	65
7.75	70
8.25	75

- 2.7** All full time, regular faculty members must be paid the remuneration/ salary prescribed by University Grants Commission or such other Government body, in force at the time of appointment and duly revised from time to time till further notification from Council of Architecture.
- 2.8** To recognize the services rendered by senior faculty members who do not fit into above requirements, and are already in full-time employment at the same Institution for 15 years, the requirement of qualifications may be relaxed only once in the career for promotion to higher post, except for the post of Principal / Head of Institution.
- 2.9** The norm of First class at B.Arch. level may be relaxed for recruitment at Assistant Professor level for deserving candidates having minimum TEN years of experience. Such appointments shall be Tenure basis only.

- 2.10** All faculty members must be encouraged to actively pursue practice / research without neglecting their duties towards Institution / students and institutes may support faculty members in such activities.
- 2.11** The post of Professor (Design Chair) will be considered under the posts of professors on Tenure basis.
- 2.12** The procedure to decide on the equivalence of Ph.D. awarded by faculties other than Architecture, research works in referred journals or significant professional work with Ph.D. in Architecture will be determined by the Council of Architecture only. In case the institution or University wishes to decide such equivalence, it will be mandatory to have one nominee from the Council of Architecture on the committee deciding such equivalence.
- 2.13** Service conditions of affiliating university and respective government for faculty members shall be applicable to all full time permanent faculty members.